## PUBLIC INSPECTION COPY

Form <b>990</b>	
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Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047 **Open to Public** 

		nue Service do to www.iis.gov/Formisso for misti do tons and th			Inspection
<u>A</u> F	or th		ending M	AY 31, 2023	
Bo	heck if pplicab	C Name of organization		D Employer identifie	cation number
	Addre				
	chang				
	Name Chang	Doing business as		74-60471	76
	Initial		Room/suite	E Telephone number	
	Final Feturr			713-528-	
	terminated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	5,796,889.
	Amer	Houston, IX 77000		H(a) Is this a group re	
	Appli tion	F Name and address of principal officer. Gay ie Runshang		for subordinates	? Yes X No
	pendi	<sup>ng</sup> same as C above		H(b) Are all subordinates in	cluded? Yes No
<u>  1</u>	ax-ex	empt status: 🗴 501(c)(3) 🗌 501(c) ( ) (insert no.) 🗌 4947(a)(1) o	or 📃 527	If "No," attach a	list. See instructions
	Vebsi			H(c) Group exemptio	n number
KF	orm o	f organization: 🚺 Corporation 🔄 Trust 🔄 Association 📄 Other	L Year	of formation: 1951 🖪	<b>I</b> State of legal domicile: $\mathbf{TX}$
Pa	nrt I	Summary			
	1	Briefly describe the organization's mission or most significant activities: To hc	old en	dowment asse	ets for and
nce		provide financial support for the programs	s of I	he Blue Bir	d Circle.
'nai	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.
Vel	3	Number of voting members of the governing body (Part VI, line 1a)		3	12
ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	12
ې د 20	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	0
/itie	6	Total number of volunteers (estimate if necessary)		6	12
Activities & Governance	7 a			7a	0.
•	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
¢)	8	Contributions and grants (Part VIII, line 1h)		0.	0.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,021,136.	594,362.
£	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,021,136.	594,362.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		900,000.	10,700,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
JSe	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ñ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		118,899.	109,265.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,018,899.	10,809,265.
	19	Revenue less expenses. Subtract line 18 from line 12		1,002,237.	-10,214,903.
OL				ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		22,230,320.	20,796,418.
AS	21	Total liabilities (Part X, line 26)		937,356.	10,045,051.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		21,292,964.	10,751,367.
Pa	irt II	Signature Block			
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date
Here	Gayle Runshang,	President	
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature	Date Check DTIN
Paid	Barbara Murphy	Barbara Murpl	<b>1</b>
Preparer	Firm's name Blazek &	Vetterling	Firm's EIN 76-0269860
Use Only	Firm's address 2900 Wes	layan, Suite 200	
	Houston,	тх 77027	Phone no. 713-439-5739
May the II	RS discuss this return with the p	reparer shown above? See instructions	X Yes No
000001 10 1		aduation Act Nation, and the concrete ind	Form <b>990</b> (2022)

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	Blue Bird Foundation The statement of Program Service Accomplishments	74-6047176	Page <b>2</b>
I U			
_	Check if Schedule O contains a response or note to any line in this Part III		[]
1	Briefly describe the organization's mission: Blue Bird Foundation holds endowment assets and provide	a financial	
		<u>s linanciai</u>	
	support for the programs of The Blue Bird Circle.		
	<b>_</b>		
2	Did the organization undertake any significant program services during the year which were not listed on the	<b>—</b>	<b>v</b>
	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	?Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	iers, the total expenses, ar	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 10,700,000. including grants of \$ 10,700,000. ) (Rev	renue \$	)
	The Blue Bird Foundation's purpose is to hold board-des	ignated	
	endowment funds to provide long-term financial support	for the progr	ams
	of the Blue Bird Circle. The Foundation's Board of Dir	ectors approv	es
	distributions to the Circle based on the funding needs	of the Circle	•
	<b>y</b>		
4b	(Code:) (Expenses \$ including grants of \$) (Rev	enue \$	)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Rev	venue \$	)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses10,700,000.		

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Form 990 (2022) Blue Bird Foundation
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	Δ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	4.4.6		x
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-		x
h	Schedule D, Parts XI and XII	12a		
D		12b	Х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	- 23	x
13 14a		14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?	140		- 23
U	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	110		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form	990	(2022)
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 Form 990 (2022)
 Blue
 Bird
 Foundation

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		<u> </u>
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
0.	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
2	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			<u> </u>
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			I
	Chack if Schoolula O contains a response or note to any line in this Part V			
		<u></u>	Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	110
b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

1c

	990 (2022) Blue Bird Foundation 74-6047	176	P	<sub>age</sub> 5
Pa	<b>TV</b> Statements Regarding Other IRS Filings and Tax Compliance (continued)			
0-			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
h	filed for the calendar year ending with or within the year covered by this return 2a 0 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
		<u>20</u> 3a		x
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
14	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	00		
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	30		
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form	990	(2022)
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 Form 990 (2022)
 Blue Bird Foundation
 74-6047176
 Page

 Part VI
 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response
 Page

 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<i>c</i>		a a set a line a second				
(	heck if Schedule O	contains a res	oonse or note to	) any line in	this Part VI	

V	_
.   A	

						X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
	persons other than the governing body?			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?	-	-	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "y					
	on Schedule O how this was done	,		12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		X
	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ		-			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed None					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-T (section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			.,		
	Own website Another's website X Upon request Other (explain	n on Sr	hedule (0)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			financ	cial	
	statements available to the public during the tax year.		. ,,			
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	d records			
	Gayle Runshang - 713-528-0470					

Page 7

Form 990 (2				Foundation		74-
Part VII	Compensation	of Offic	cers, Dir	rectors, Trustees,	, Key Employees, Highest	Compensated
	Employees, an	d Indep	endent	Contractors		

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)	<b>(C)</b> Position						(D)	(E)	(F)
Name and title	Average	(do not che			more	than c		Reportable	Reportable	Estimated
	hours per	box, unless person is both a officer and a director/truste			s both r/trust	an tee)	compensation	compensation	amount of	
	week						.00)	from	from related	other
	(list any hours for	directo						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or o	stee			Isated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	im per		1099-NEC)	,	and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	est cc oyee	er			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former			
(1) Gayle Runshang	5.00									
President	0.00	Х		Х				0.	0.	0.
(2) Robert Vestewig	1.00									
Vice President	0.00	Х		Х				0.	0.	0.
(3) Amy Nelson	2.00									
Secretary	0.00	Х		Х				0.	0.	0.
(4) Karen Gibbons	3.00									
Treasurer	0.00	Х		Х				0.	0.	0.
(5) J. Christian Baker	1.00									
Board Member	0.00	Х						0.	0.	0.
(6) Marie Bell	1.00									
Board Member	21.00	Х						0.	0.	0.
(7) Gail Branca	1.00									•
Board Member	12.00	Х						0.	0.	0.
(8) Trish Greaser	2.00								0	0
Board Member	0.00	Х						0.	0.	0.
(9) Craig Klassmeyer	1.00								0	0
Board Member	0.00	Х						0.	0.	0.
(10) Pat Mione	1.00	x						0.	0.	0.
Board Member (11) Abigail Tonry	1.00	~						0.	0.	0.
Board Member	21.00	x						0.	0.	0.
(12) Jane Watson	1.00	^						0.	0.	0.
Board Member	12.00	х						0.	0.	0.
	12.00	Δ						0.	0.	0.
	1									
	+	-	<u> </u>			<u> </u>				

Form 990 (2022) Blue Bird	l Founda	ti	on						74-60	)471	176	P	age <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,			ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	<b>(B)</b> Average hours per week	verage Position (do not check more than one box, unless person is both an			an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated amount of other				
	(list any hours for related organizations below line)	Individual trustee or director	In stitutio nal trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization: (W-2/1099-MIS 1099-NEC)	s	fr org and	pensa om th anizat d relat anizati	e ion ed
				0	×	υE	4						
		-											
		-											
		-											
		-											
										_			
1b Subtotal c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								0.		0.			0.
2 Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	•			0
2 Did the eventientien list on former officer	dine et en durret						la i ari			ſ		Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	-		•	•	•		Ŭ	• •			3		х
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from t	he organization				v
<ul><li>and related organizations greater than \$150</li><li>5 Did any person listed on line 1a receive or a</li></ul>											4		X
rendered to the organization? If "Yes," com											5		Х
Section B. Independent Contractors 1 Complete this table for your five highest contractors	mnensated ind		nder	nt co	ontra	actor	e th	nat received more than \$	100 000 of comr	ensat	ion fre	m	
the organization. Report compensation for	-	-						the organization's tax y					
(A) Name and business	address	NC	ONE	2				<b>(B)</b> Description of s	ervices	С	(C ompe		n
2 Total number of independent contractors (ii \$100,000 of compensation from the organic		ot lin	nitec	d to t	thos C		ted	above) who received mo	ore than				

	n 990 (			rd Fo	undation			74-6047	176 Page <b>9</b>
Pa	rt VII								
		Check if Schedule O	contains a	respons	se or note to any lin	e in this Part VIII (A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
(0, (0	1.	Foderated compoints		1a					
ant: unts	la b	Federated campaigns		1b					
Contributions, Gifts, Grants and Other Similar Amounts	0	Fundraising events		1c					
ífts, r Ai	J d	Related organizations		1d					
, Gi nila	e	Government grants (contr		1e					
Sir	f	All other contributions, gifts,							
ber	-	similar amounts not included		1f					
l Ot	g	Noncash contributions included in		1g \$					
Cor anc	h	Total. Add lines 1a-1f							
					Business Code				
e	2 a				_				
e vio	b								
Se	с								
gram Ser Revenue	d				_				
Program Service Revenue	е				_				
Р	f	All other program service	revenue .						
	g	Total. Add lines 2a-2f							
	3	Investment income (includ				504.054			504.054
						524,254.			524,254.
	4	Income from investment of			-				
	5	Royalties		(i) Real					
		<b>a</b> .		I) Real	(ii) Personal				
	6 a		6a						
	b		6b						
	C L		6c						
		Net rental income or (loss) Gross amount from sales of		Securitie					
	1 a	assets other than inventory		272,63					
	ь	Less: cost or other basis	1a - ,	_,_,					
e		and sales expenses	<b>7b</b> 5,	202,52	7.				
venue	c	Gain or (loss)	7c /	, 70,10					
		Net gain or (loss)		-		70,108.			70,108.
Other Re		Gross income from fundraisi		Г					
Oth	_	including \$							
		contributions reported on		_					
		Part IV, line 18			Ba				
	b	Less: direct expenses		[	8b				
	с	Net income or (loss) from	fundraisin	g events	;				
	9 a	Gross income from gamin	ng activitie	s. See					
		Part IV, line 19			9a				
	b	Less: direct expenses		L	9b				
	С	Net income or (loss) from	gaming ad	ctivities					
	10 a	Gross sales of inventory, I							
		and allowances			0a				
		Less: cost of goods sold		_	0b				
	С	Net income or (loss) from	sales of in	ventory					
sr					Business Code				
Miscellaneous Revenue	11 a								
scellaneo Revenue	b								
sce	C L								
Μï	a	All other revenue							
		Total. Add lines 11a-11d Total revenue. See instruction				594,362.	0.	0.	594,362.
	16					,,			,

	Check if Schedule O contains a respon	ise or note to any line in (A)	(B)	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	10,700,000.	10,700,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
~	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
7	persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	section 401(k) and 403(b) employer contributions) Other employee benefits				
9 10					
11	Payroll taxes Fees for services (nonemployees):				
'' a	Management				
b	Legal	132.		132.	
	Accounting	10,188.		10,188.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	95,253.		95,253.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
5	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	1,072.		1,072.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials $\dots$				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,620.		2,620.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а					
b					
с					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	10,809,265.	10,700,000.	109,265.	0
26	$\ensuremath{\textbf{Joint costs.}}$ Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Blue Bird Foundation

Form 990 (2022)

Part IX Statement of Functional Expenses

74-6047176 Page 10

ue Bird Foundation	
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Check if Schedule O contains a response or note to any line in this Part X         (A) Beginning of year         (A) Beginning of year         (B) End of year           1         Cash - non-interest-bearing         1         1         0         2           3         Pledges and grants receivable, net         3         4         Accounts receivable, net         3         4           4         Accounts receivable, net         3         4         4         5           1         Cash - non-interest-bearing         4         4         5         1         4           5         Loans and other receivables from any current of turner officer, director, trustee, key employee, crastor of submet display of these persons         5         5         5           6         Loans and other receivable, net         9         9         7         Notes and onar receivable, net         9         7           10         Lad, buildings, and expenses and deemed charges         9         9         9         9         9           10         Lad, buildings, and expenses and deemed charges         10a	Fai		Balance Sheet			
Beginning of year         End of year           1         Cash - non-interest-bearing         1.1         0.           2         Savings and temporary cash investments         2         0.           3         Pledges and grants receivable, net         3         3           4         Accounts receivable, net         4         4           5         Leans and other receivables from any current or former officer, director, trustee, key employce, restor or founder, substantial contributor, or 55%         5         6           6         Loans and other receivables from other disqualified persons (is defined under section 4586(X)(B))         6         6           8         Propaid expenses and defined charges         9         9         00a           10         Leans and other receivable, net         10a         0cc         10a           11         Investments - public traded securities         11         16         10a         0cc           11         Investments - public traded securities         17         8         9         10a         10c           12         Investments - public traded securities         10a         10c         10c         10c           13         Investments - public traded securities         17         16         16         17			Check if Schedule O contains a response or note to any line in this Part X			
2       Savings and temporary cash investments       2         3       Pledges and grants receivable, net       4         4       Accounts receivable, net       4         5       Leans and other receivables from any current or former office, director, trustes, key employee, creator or founder, substantia contributor, or 35% controlled entity or family member of any of these persons       5         6       Loans and other receivables from other disgualified persons (as defined under section 4956(C)(8))       6         10       Loans and compress described in section 4956(C)(8))       6         11       Investments - publicly traded securities       7         12       Investments - publicly traded securities       17, 813, 060.         13       Investments - publicly traded securities       17, 813, 060.         14       Interstments - publicly traded securities       17, 813, 060.         15       Investments - publicly traded securities       17, 813, 060.         14       Interstments - publicly traded securities       17, 813, 060.         15       Investments - publicly traded securities       17, 813, 060.         16       Total assets. Add Inse It trough 16 (must equal line 33)       22, 230, 320.         16       Total assets. Add Inse It trough 16 (must equal line 33)       22, 230, 320.         16       Total assets.				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
2       Savings and temporary cash investments       2         3       Pledges and grants receivable, net       3         4       Accounts receivable, net       4         5       Lears and other receivables from other, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Loars and other receivables from other disqualified persons (fas defined in under section 4958(r)(11), and persons described in section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       9         10a       Land sector 4958(r)(11) and persons described in section 4958(c)(3)(B)       10c         10a       Investments - publicity fraded securities       17, 813, 060.       11         11       Investments - publicity fraded securities       17, 813, 060.       11       16, 926, 680.         11       Investments - publicity fraded securities       17, 813, 060.       11       16, 926, 680.         12       Investments - publicity fraded securities       17, 813, 060.       11       16, 926, 680.         13       Investments - publicity fraded securities       17, 813, 060.       11       16, 926, 680.         14       Intage int		1	Cash - non-interest-bearing	1.	1	0.
3       Pledges and grants receivable, net       3         4       Accounts receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or framiny member of any of these persons       4         6       Loans and other receivables from other disgualified persons (as defined under section 4958()(3)(B)       7         7       Notes and loans receivable, net       7         9       Prepaid expenses and deferred charges       9         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10c         11       Investments - publicly traded securities       17, 813, 060.       11       16, 926, 680.         11       Investments - program-related. See Part IV, line 11       4, 417, 259.       12, 3, 869, 738.         13       Investments - program-related. See Part IV, line 11       44       14         16       Total assets. Add lines 1 through 16 (must equal line 33)       22, 230, 320.       16       20, 796, 418.         17       Accounts payable and accrued expenses       22       230, 230.       16       20, 796, 418.         18       Grants payable       18       9, 100, 000.       19       20       22         21       Loans and other payable to any current or former officer, director, trustee, key employee		2			2	
9       Accounts receivable, net       4         5       Loars and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Loars and other receivables from other disqualified persons (as defined under section 4958h(r)(1), and persons described in section 4958h(r)(3)(8)       6         7       Notes and loans receivable, net       8         9       Prepaid expenses and deferred charges       9         10a       Loads       8         9       Prepaid expenses and deferred charges       9         10a       Loads       10a         10a       Loads       10a         11       Investments - publicly traded securities       17, 813, 060, 111       16, 926, 680.         11       Investments - publicly traded securities       17, 813, 060, 111       16, 926, 680.         13       Investments - publicly traded securities       17       13         14       Intragible assets       17       16         15       Other assets. See Part IV, line 11       16       17         16       Total assets. Add lines 1 through 15 (must equal line 33)       12, 22, 230, 320.       16       20, 796, 418.         16       Total asset		3			3	
S Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or traininy member of any of these persons.       5         6 Loans and other receivables from other disqualified persons (as defined under section 4558(c)(3)(B)       6         7 Notes and loans receivable, net       8         9 Prepaid expenses and deferred charges       9         10a       10a         10b       10a         11 Investments - publicly traded securities       17, 813, 060.         12 Investments - other securities. See Part IV, line 11       13         13 Investments - other securities. See Part IV, line 11       13         14 Intangible assets       17         17 Accounts payable and accrued expenses       17         18 Counts payable and accrued expenses       17         19 Deferred revenue       19         20 Tax-exempt bord liabilities       20         21 Escrow or custodial account liability. Complete Part IV of Schedule D       21         22 Loans and other payable to unrelated third parties       23         23 Cacuted mortages and notes payable to unrelated third parties       23         24 Unsecured notes and other payable to unrelated third parties       24         25 Orden and other payable to unrelated third parties       24		4			4	
set of the set of th		5				
solution of the set of any of these persons       5         6       Lans and other receivables from other disqualified persons (as defined under section 4558(c)(3)(8)         7       Notes and loans receivable, net         8         10a       Land, buildings, and equipment: cost or other         basis. Complete Part VI of Schedule D         10a         10b         10b         Lass: accumulated depreciation         10b		_	• • • • • • • • • • • • • • • • • • •			
6       Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1), and persons described in section 4958(r)(3)(8)       6         7       Notes and Loans receivable, net       8         9       Prepaid expenses and deferred charges       9         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a         11       Investments - publicly traded securities       17, 813, 060.       11         11       Investments - other securities. See Part IV, line 11       13       14         13       Investments - other securities. See Part IV, line 11       14       15         14       Intragible assets       14       15         15       Other assets. See Part IV, line 11       14       15         16       Other assets. See Part IV, line 11       14       15         17       Accounts payable and accrued expenses       17       17         18       Grants payable and accrued expenses       17       19         21       Lease and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or tamily member of any of these persons       22         22       Lease and other payable to unrelated third parties       24         24       Unse					5	
george         under section 4968(r)(1), and persons described in section 4958(r)(3)(B)         6           7         Notes and leans receivable, net         7           8         Investmentories for sale or use         9           9         Prepaid expenses and deferred charges         9           10a         Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D         10a           11         Investments - publicly traded securities         17, 813.0.600.111         16, 926, 680.           12         Investments - publicly traded securities         17, 813.0.600.111         16, 926, 680.           12         Investments - publicly traded securities         14         14         14           13         Investments - program-related. See Part IV, line 11         4, 417, 259.12         3, 869, 738.           14         Intagible assets         15         15         16           16         Total assets.Add lines 1 through 15 (must equal line 33)         22, 230, 320.16         20, 796, 418.           17         Accounts payable and accrued expenses         17         18         9, 100, 000.           18         9, 100, 000.         21         22         23         24           21         Earsen and other payable to any current of former officer, director, utravemother bard at		6			-	
general vertices for sale or use       7         general expenses and deferred charges       9         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a         11       Investments - publicly traded securities       177, 813,060.         11       Investments - publicly traded securities       177, 813,060.         12       Investments - other securities. See Part IV, line 11       13         13       Investments - suparrelated. See Part IV, line 11       14         14       Intangible assets       16         16       Total assets. Add lines 1 through 15 (must equal line 33)       22,230,320.       16       20,796,418.         17       Accounts payable and accrued expenses       17       19       Ferred revenue       19         21       Easets. Add lines 1 through 15 (must equal line 33)       22,230,320.       16       20,796,418.         18       9,100,000.       18       19       100       20       21         22       Easets. Add lines 1 through 15 (must equal line 33)       22,230,320.       16       20,796,418.         19       Eared aveness and other payables to arrelated third parties       20       21       22         23       Eacurd morigages and others payable to unrelated third parties <th></th> <th>ľ</th> <th></th> <th></th> <th>6</th> <th></th>		ľ			6	
8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       9         10a       Land, buildings, and equipment: cost or other       10a         b       Less: accumulated depreciation       10a         11       Investments - publicly traded securities       17,813,060.11       16,926,680.         12       Investments - publicly traded securities       17,813,060.11       16,926,680.         13       Investments - program-related. See Part IV, line 11       13       14         14       Intrajble assets       14       14         15       16       Total assets. See Part IV, line 11       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       22,230,320.       16       20,796,418.         17       Accounts payable and accrued expenses       17       17       17         18       Grants payable our rent or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled antity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       24       24         24       Unsecured mortgages and notes payable to unrelated third parties       24       24         24       Unsecured mortgages and		7				
19       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       10c         10       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10b       10c         11       Investments - publicly traded securities.       10b       11       16, 926, 680         12       Investments - other securities. See Part IV, line 11       4, 417, 259.12       3, 869, 738         13       Investments - program-related. See Part IV, line 11       13       14         14       Intargible assets.       14       15         15       Total assets. See Part IV, line 11       15       20, 796, 418         16       Total assets. Add lines 1 through 15 (must equal line 33)       22, 230, 320       16       20, 796, 418         17       Accounts payable and accrued expenses       17       18       Grants payable       19       20         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%       20       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%       22       23       24         24       Unsecured nots and leans payable to unrelated third parties       24 <th>ets</th> <th></th> <th></th> <th></th> <th></th> <th></th>	ets					
19       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       10c         10       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10b       10c         11       Investments - publicly traded securities.       10b       11       16, 926, 680         12       Investments - other securities. See Part IV, line 11       4, 417, 259.12       3, 869, 738         13       Investments - program-related. See Part IV, line 11       13       14         14       Intargible assets.       14       15         15       Total assets. See Part IV, line 11       15       20, 796, 418         16       Total assets. Add lines 1 through 15 (must equal line 33)       22, 230, 320       16       20, 796, 418         17       Accounts payable and accrued expenses       17       18       Grants payable       19       20         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%       20       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%       22       23       24         24       Unsecured nots and leans payable to unrelated third parties       24 <th>Ass</th> <th></th> <th></th> <th></th> <th></th> <th></th>	Ass					
basis. Complete Part VI of Schedule D         10a         10c           b Less: accumulated depreciation         10b         10c         10c           11         Investments - publicity trade securities.         17,813,060.111         16,926,680.           12         Investments - other securities. See Part IV, line 11         4,417,259.12         3,869,738.           13         Investments - other securities. See Part IV, line 11         13         13           14         Intragible assets.         114         115           15         Other assets. See Part IV, line 11         15         16           16         Total assets. Add lines 1 through 15 (must equal line 33)         22,230,320.16         20,796,418.           17         Accounts payable and accrued expenses         17         17           18         Grants payable         19         20           21         Escrew or custodial account liabilities         20         21           22         Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%         22           23         Secured norts agable on unrelated third parties         24           24         Unsecured notes and loans payable to unrelated third parties         24           25					9	
b Less: accumulated depreciation       10b       10c         11       Investments - publicly traded securities       17,813,060.111       16,926,680.         12       Investments - program-related. See Part IV, line 11       13       4,417,259.12       3,869,738.         13       Investments - program-related. See Part IV, line 11       13       13       14         14       Intangible assets       14       15         15       Other assets. See Part IV, line 11       15       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       22,230,320.16       20,796,418.         17       Accounts payable and accrued expenses       17       18       3,100,000.         19       Deferred revenue       19       20       21       22,230,320.16       20,796,418.         20       12       Iscorw or custodial account liability. Complete Part IV of Schedule D       21       20       21         21       Loas and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22       23         24       Unsecured mortgages and notes payable to unrelated third parties       24       24       24         25       Other liabilities not inclu		lua	• • • • • •			
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<sup>1</sup> <sup>2</sup> <sup>1</sup> <sup>1</sup> <sup>2</sup> <sup>1</sup> <sup>1</sup> <sup>2</sup> <sup>1</sup>	Ass		-			
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Form **990** (2022)

Part X | Balance Sheet

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Form	990	(2022)

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Form	Blue Bird Foundation	74-	-6047176	Pa	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			362.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,80		
3	Revenue less expenses. Subtract line 2 from line 1	3	-10,21		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	21,29		
5	Net unrealized gains (losses) on investments	5	-31	.8,9	99.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-	7,6	595.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	10,75	<u>1,3</u>	<u>867.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule C	).		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?				X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		lit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form 990 (2022)

SCHEDULE A	Public Charit
(Form 990)	

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
to www.irs.gov/Form990	for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public

			Open to Public							
Intern	al Revei	nue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspe			Inspection					
Nam	e of t	the organizati				identification number				
_			Blue	Bird Found	dation				7	4-6047176
Pa	rt I	Reason	for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructior	าร.	
The	organ	ization is not a	a private found	lation because it is: (I	For lines 1 through 12, c	heck only	one box.)			
1		A church, co	nvention of ch	urches, or associatio	on of churches described	l in <b>sectio</b>	n 170(b)(1	I)(A)(i).		
2		A school des	cribed in <b>sect</b>	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	า 990).)				
3		A hospital or	a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).		
4		A medical res	search organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,
		city, and stat	e:							
5		An organizati	ion operated fo	or the benefit of a col	llege or university owned	l or operat	ed by a go	overnmental u	init describe	ed in
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, sta	te, or local go	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organizati	ion that norma	Illy receives a substa	ntial part of its support fr	rom a gove	ernmental	unit or from t	he general j	oublic described in
		section 170(	<b>b)(1)(A)(vi).</b> (C	omplete Part II.)						
8		A community	rtrust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultur	al research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college
		or university	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	e or
		university:								
10		An organizati	ion that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersł	nip fees, and	d gross receipts from
		activities rela	ted to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
		income and ι	unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the or	ganization a	after June 30, 1975.
		See section	509(a)(2). (Co	mplete Part III.)						
11		An organizati	ion organized a	and operated exclusi	ively to test for public sa	fety. See	section 50	09(a)(4).		
12	X	An organizati	ion organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	arry out the	purposes of one or
		more publicly	/ supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3).	Check the box on
		lines 12a thro	ough 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	d 12g.	
а	X	<b>Type I.</b> A s	upporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	ypically by	giving
		the suppor	ted organizatio	on(s) the power to reg	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	upporting
		organizatio	n. You must o	complete Part IV, Se	ections A and B.					
b		<b>Type II.</b> A s	supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organizatio	on(s), by hav	ving
		control or r	nanagement o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
		organizatio	n(s). You mus	t complete Part IV,	Sections A and C.					
с		Type III fui	nctionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functiona	Ily integrate	ed with,
		its support	ed organizatio	n(s) (see instructions)	). You must complete I	Part IV, Se	ections A,	D, and E.		
d		] Type III no	n-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organiz	zation(s)
		that is not	functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	d an attentiv	/eness
		requiremer	nt (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	<b>v</b> .		
е		Check this	box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III	
		functionally	/ integrated, or	r Type III non-functio	nally integrated supporti	ng organiz	ation.			
f	Ente	er the number	of supported of	organizations						1
g				n about the supporte	d organization(s).					
	(	(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	anization listed ing document?	(v) Amount o	-	(vi) Amount of other
		organizatior			above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)
$\mathbf{T}\mathbf{h}$	эB	lue Bir	d							
<u>Ci</u> :	rc1	e		74-1405134	10	X		10,809	9,265.	

Total

0.

,809,265

10

	0	

	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.								
Se	ction B. Total Support						•		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
7	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities,	etc. (see instructio	ons)			12			
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, <sup>-</sup>	fourth, or fifth tax y	year as a section 5	01(c)(3)			
	organization, check this box and stop								
Se	ction C. Computation of Publi	c Support Per	centage						
14	Public support percentage for 2022 (	ine 6, column (f), d	ivided by line 11, o	column (f))		14	%		
	Public support percentage from 2021					15	%		
<b>16</b> a	33 1/3% support test - 2022. If the	organization did no	t check the box o	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this bo	x and		
	stop here. The organization qualifies	as a publicly supp	orted organization						
b	33 1/3% support test - 2021. If the								
	and <b>stop here.</b> The organization qua	ifies as a publicly s	supported organization	ation					
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,		
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	ation		
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization				
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or		
	more, and if the organization meets the	ne facts-and-circum	nstances test, che	ck this box and <b>s</b> t	<b>top here.</b> Explain ii	n Part VI how the			
	organization meets the facts-and-circ	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation			
18	Private foundation. If the organization	n did not check a l	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a				
	Schedule A (Form 990) 2022								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi
Complete only if you checked the boy on line 5.7, or 9 of Dart I ar if the accomization failed to qualify under Dart III. If the

(b) 2019

(c) 2020

(d) 2021

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

(f) Total

(e) 2022

#### Blue Bird Foundation

(a) 2018

Schedule A (Form 990) 2022
Part II Support Sch

Section A. Public Support Calendar year (or fiscal year beginning in)

 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
 The value of services or facilities furnished by a governmental unit to

Schedule A	(Form 990)	2022
001100001071		,

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

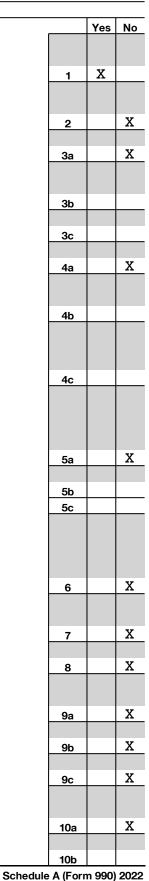
qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 20	022 (f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support	1	Γ				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 20	022 (f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th	le organization's fi	rst. second. third. t	fourth, or fifth tax v	/ear as a section 5	u 01(c)(3) ora	anization.
		······					
Sec	tion C. Computation of Publi						
15	Public support percentage for 2022 (I	ine 8, column (f), d	ivided by line 13, c	olumn (f))		15	%
16	Public support percentage from 2021					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2022. If the						
h	more than 33 1/3%, check this box ar						
a	<b>33 1/3% support tests - 2021.</b> If the line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						

supported organization? If "Yes," describe in Part VI how the organization had such control and discretion

c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disgualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)



#### Blue Bird Foundation

Schedule A (Form 990) 2022 Part IV | Supporting Organizations

> (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? //
- "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign
  - despite being controlled or supervised by or in connection with its supported organizations.

Schedule A	(Form 990)	) 2022	Blue	Bird	Foundation
Part IV	Suppor	ting Org	anizations	(continued	d)

х

х

1

2

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
11c below, the governing body of a supported organization?	11a		X
<b>b</b> A family member of a person described on line 11a above?	11b		X
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		X
Section B. Type I Supporting Organizations			
		Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers.			

	······································
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		1

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		1

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the	vear (see instructions	5).
•	Check the box hext to the method that the organization used to satisfy the integral r art rest during the	year (ooo moa doalon	1

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

с		The organization supported a g	governmental entity.	Describe in Part VI how	vou supported a governmenta	l entitv (see instructions).
---	--	--------------------------------	----------------------	-------------------------	-----------------------------	------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount	nt,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

22			Foundation
22	B 110	Bird	Foundation

Schedule A	A (Form 990) 2022	Blue Bird	Foundation		74-604
Part V	Type III Non-Fu	unctionally Integrate	d 509(a)(3) Supportin	g Organization	S
1	Check here if the ord	anization satisfied the Inte	gral Part Test as a qualifyin	a trust on Nov. 20. 1	970 ( explain in Part VI).

_	dule A (Form 990) 2022 Blue Bird Four	ndation		7	<b>4-6047176</b> Ра
	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continu	ued)	
	ion D - Distributions				Current Year
	Amounts paid to supported organizations to accomplish exer			1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
0	Line 8 amount divided by line 9 amount	~		10	
ect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				

and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022	Blue	Bird Found	dation		74-6047176 Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	, 2, 3b, 3c, lines 2 and	Provide the explana 4b, 4c, 5a, 6, 9a, 9l 3; Part IV, Section	ations required by Pa o, 9c, 11a, 11b, and E, lines 1c, 2a, 2b, 3	11c; Part IV, Section B, Iir a, and 3b; Part V, line 1; F	hes 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V,

SC	HEDULE D Suppleme	ntal Financial Statements		OMB No. 1545-0047			
	m 990) Complete if the o	organization answered "Yes" on Form 990,		2022			
Denert		), 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		Open to Public			
	Internet of the Treasury         Go to www.irs.gov/Form	n990 for instructions and the latest information.		Inspection			
Nam	e of the organization Blue Bird Foundat	Emp	loyer identification number $74-6047176$				
Pa							
	organization answered "Yes" on Form 990, Part IV						
		<b>b)</b> Func	is and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors	s in writing that the assets held in donor advised fund	ls				
	are the organization's property, subject to the organization	on's exclusive legal control?		Yes No			
6	Did the organization inform all grantees, donors, and don	0 0	-				
	for charitable purposes and not for the benefit of the don		•				
Pa	impermissible private benefit?	e organization answered "Yes" on Form 990, Part IV,		Yes No			
			line 7.				
1	Purpose(s) of conservation easements held by the organi Preservation of land for public use (for example, red	· · · · ·	vically i	moortant land area			
	Protection of natural habitat	Preservation of a certif					
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a q	ualified conservation contribution in the form of a cor	nservati	on easement on the last			
	day of the tax year.			Held at the End of the Tax Year			
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
с	Number of conservation easements on a certified historic	structure included in (a)	2c				
d	Number of conservation easements included in (c) acquir	red after July 25,2006, and not on a	after July 25,2006, and not on a				
	historic structure listed in the National Register		2d				
3	Number of conservation easements modified, transferred	I, released, extinguished, or terminated by the organiz	zation d	luring the tax			
	year						
4	Number of states where property subject to conservation						
5	Does the organization have a written policy regarding the						
6	violations, and enforcement of the conservation easemen Staff and volunteer hours devoted to monitoring, inspecti						
0	Stan and volunteer hours devoted to monitoring, inspecti	ing, handling of violations, and emotering conservation	ii easei	nents during the year			
7	Amount of expenses incurred in monitoring, inspecting, h	andling of violations, and enforcing conservation eas	sements	s during the year			
-							
8	Does each conservation easement reported on line 2(d) a	above satisfy the requirements of section 170(h)(4)(B)(	(i)				
	and section 170(h)(4)(B)(ii)?			Yes No			
9	In Part XIII, describe how the organization reports conser						
	balance sheet, and include, if applicable, the text of the fe	ootnote to the organization's financial statements tha	at descr	ibes the			
D.	organization's accounting for conservation easements.			A I .			
Pa		s of Art, Historical Treasures, or Other Si	imilar	Assets.			
	Complete if the organization answered "Yes" on F						
1a	If the organization elected, as permitted under FASB ASC						
	of art, historical treasures, or other similar assets held for		ice ot pi				
h	service, provide in Part XIII the text of the footnote to its f If the organization elected, as permitted under FASB ASC		shoots	vorks of			
U	art, historical treasures, or other similar assets held for pu	-					
	provide the following amounts relating to these items:		5. pub				
	(i) Revenue included on Form 990, Part VIII, line 1		\$	5			
2	If the organization received or held works of art, historica						
	the following amounts required to be reported under FAS						
а	Revenue included on Form 990, Part VIII, line 1	-	\$	i			

а	Revenue included on Form 990, Part V	iii, line i	 	 	 
b	Assets included in Form 990, Part X		 	 	 

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 09-01-22 Schedule D (Form 990) 2022

\$

Sche	dule D (Form 990) 2022 Blue Bi:	<u>rd Foundati</u>	on			74-60	4717	6 Р	age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	r Simila	r Assets	contii	nued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that make s	significant	use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or excl	nange program					
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ellections and explain	how they further th	e organization's exe	mpt purpo	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of	art, historical treas	ures, or other simila	r assets				
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arran		te if the organization	n answered "Yes" or	n Form 990	), Part IV,	line 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custodi		•				-		-
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	owing table:				<b>A</b>		
							Amoun	τ	
	Beginning balance								
	Additions during the year								
e	Distributions during the year								
T	Ending balance				<u>1f</u>				
	Did the organization include an amount on Fe If "Yes," explain the arrangement in Part XIII.				• • • • • • •	∟	Yes	-	_ No
Par									<u></u>
		(a) Current year	(b) Prior year		(d) Three	vears back	(e) Fou	r vears	back
1a	Beginning of year balance	21,292,964.	23,076,804.			24,513.		,223,	
h	Contributions					, .		, ,	
c c	Net investment earnings, gains, and losses	172,415.	-877,155.	4,518,443.	6	529,794.		265	456.
b b	Grants or scholarships	,	, -	, , -		,		,	
	Other expenditures for facilities								
•	and programs	10,700,000.	900,000.	675,000.	5,7	89,256.	1	,050,	000.
f	Administrative expenses	14,012.	6,685.	18,780.		, 12,910.			856.
a	End of year balance	10,751,367.	21,292,964.	-		52,141.	24	,424,	
2	Provide the estimated percentage of the curr	· · · ·			,	,			
a	Board designated or quasi-endowment		%	,					
b	Permanent endowment	%							
с		<u></u> ^							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organizat	ion that are held an	d administered for t	he				
	organization by:							Yes	No
	(i) Unrelated organizations						3a(i)		Х
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4	Describe in Part XIII the intended uses of the		ment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or ot basis (investm			Accumulate epreciation		(d) Boo	k valu	e
1a	Land								
	Buildings								
с	Leasehold improvements								
d	Equipment								
	Other								
Tota	. Add lines 1a through 1e. (Column (d) must e	<u>qual Form 990. Part X</u>	<u>, column (B), line 1(</u>	)c.)					0.

Schedule D (Form 990) 2022

		ts - Other Sec		
Schedule D	(Form 990) 20	D2 Blue	Bird	Foundation

Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) Hedge funds	3,869,738.	End-of-Year Market	Value
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	3,869,738.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes" of	on Form 990. Part IV. line 1	1e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	, , , , ,	, , , , , , , , , , , , , , , , , , , ,	(b) Book value
(1) Federal income taxes			
(2) Funds held in trust for af	filiate		945,051.
(3)			,0010
(4)			
(5)			
(6) (7)			
(7)(9)			
(8)			
(9)			Q/5 051
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u>25.)</u>		945,051.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2022 Blue Bird Foundation		74-6047176 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reven	ue per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	
Pa	t XII Reconciliation of Expenses per Audited Financial St	atements With Exper	ises per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines <b>4a</b> and <b>4b</b>		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

The	endowment	funds	are	held	to	provide	long-term	financial	support	for
THE	endowment	Lanas	are	nera	υU	provide	TONG CETM	TIMANCIAL	Support	TOT

the programs of The Blue Bird Circle. The Foundation's Board of Directors

approves distributions based on the funding needs of the Circle.

	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.						Open to Public Inspection	
	Revenue Service of the organization	GO to w	ww.irs.gov/Form	1990 for instructions and the latest in	nformation.	Employer	identification number	
	C C							
B1u Part	e Bird Four		ativitiaa Out	side the United States. Comple		74-60	47176	
Part	Form 990, Par		cuvilies Out	side the Onlied States. Comple	ete if the organ	ization answ	vered "Yes" on	
1		· · · ·	n maintain record	ds to substantiate the amount of its gra	nts and other a	assistance,		
1	the grantees' eligibilit	y for the grants or a	assistance, and t	he selection criteria used to award the	grants or assis	stance?	Yes No	
	For grantmakers. De United States.	escribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistan	ce outside the	
3				an be duplicated if additional space is n				
	<b>(a)</b> Region	(b) Number of offices in the region	employees,	<ul> <li>(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)</li> </ul>	is a pro describe	vity listed in gram service specific typ (s) in the reg	e, expenditures for and investments	
Centr	al America and							
	aribbean -							
	ua & Barbuda, , Bahamas,	0	0	Investments			2,771,524.	
	, Danamad ,							
3 a 3	Subtotal	0	0				2,771,524.	
b	Total from continuations to Part I	on	0				0.	
c ·	Totals (add lines 3a and 3b)		0				2,771,524.	

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

OMB No. 1545-0047

20

SCHEDULE F (Form 990) Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			ecognized as charities by the f			L	1	I
<ul><li>exempt 501(c)(3) orga</li><li>Benter total number of</li></ul>			or counsel has provided a sect	ion 501(C)(3) equ	iivalency letter	<b>P</b>		

Schedule F (Form 990) 2022

Page 2

Schedule F (Form 990) 2022

Blue Bird Foundation

74-6047176

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is peeded

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022		Bird	Foundation
Part IV Foreign Form	S		

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Page 4

Schedule F (Form 990) 2022 Blue Bird Foundation	74-6047176	Page <b>5</b>
Part V Supplemental Information		<u>-</u>
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account	ting method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting metho		
(estimated number of recipients), as applicable. Also complete this part to provide any additional infor		
Part I, Line 3f - Investments & Expenditures per Region		
The amount reported on Part I, line 3(f) reflects the fair	r value of	
foreign investments at the end of the fiscal year.		

Name of	the organization			3.900/10111330101	the latest morna			Inspection Employer identification number				
		l Foundati	on					74-6047176				
Part I	General Information on Grants a	and Assistance										
cri	bes the organization maintain records teria used to award the grants or assi escribe in Part IV the organization's pr	stance?		· · · · · · · · · · · · · · · · · · ·		5	stance, and the selection					
Part II		-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any				
	recipient that received more than	1				(f) Method of	1	1				
1 (a	) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
615 We	le Bird Circle st Alabama 1, TX 77006	74-1405134	501(c)(3)	10,700,000.	0.			Operations				
<b>2</b> Er	ter total number of section 501(c)(3) a	I and government org	I ganizations listed in th	l le line 1 table	l	1	1	1.				

3 Enter total number of other organizations listed in the line 1 table .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

#### Schedule I (Form 990) 2022

Schedule I (Form 990) 2022 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Blue Bird Foundation only makes grants to its supported organization, The

Blue Bird Circle. The Foundation's Board of Directors approves

distributions to The Blue Bird Circle based on the funding needs of the

Circle.

74-6047176

Page 2

SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service	990)       Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.         ent of the Treasury       Attach to Form 990 or Form 990-EZ.									
Name of the organization			Inspection identification number 047176							
	Form 990, Part VI, Section A, line 7a:									
The Foundatio	on has two classes of Trustees, Circle Trustee	s and	Community							
Trustees.										
The Circle Tr	rustees must comprise at least 51% of the Found	dation	's							
Trustees, and	all Circle Trustees must also be Directors of	f The I	Blue Bird							
Circle at all	times. The Circle Trustees are appointed by	affirm	ative vote							
of the Blue H	Bird Circle Board of Directors. The Circle True	stees	must							
include the H	President, President-Elect, and Treasurer of T	he Blu	e Bird							
Circle.										
		ь								
The Community	y Trustees may not comprise more than 49% of t	ne Fou	ndation's							
Trustees.										
Form 990, Par	ct VI, Section B, line 11b:									
Form 990 is 1	reviewed by the President and Treasurer. A co	py of	the Form is							
provided to a	all board members prior to filing.									
Form 990, Pai	rt VI, Section B, Line 12c:									
Members of th	ne Board of Directors must review and sign a Co	onflic	t of							
Interest ques	stionnaire annually. The questionnaires are re	viewed	by the							
President. If a conflict of interest exists, the Board member will be asked										
to resign.										
Form 990, Part VI, Section C, Line 19:										
Documents are available to the public upon request.										

Form 990, Part XI, line 9, Changes in Net Assets:

Schedule O (Form 990) 2022	Page 2
Name of the organization Blue Bird Foundation	Employer identification number $74-6047176$
	/4-004/1/0
Change in value of beneficial interest	-7,695.

SCH	IEDULE R
<b>/</b>	

#### (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2022 Open to Public Inspection

Employer identification number

74-6047176

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Blue Bird Foundation

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled :ity?
				501(c)(3))		Yes	No
The Blue Bird Circle - 74-1405134							
615 West Alabama							
Houston, TX 77006	Charitable	Texas	501(c)(3)	Line 10	N/A		Х
	_						
	_						
	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		, jouri									
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?		Genera manag partne	or Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	10
	-										
	-										
	-										
										+	
	-										
	1										
	1										
	4										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization			and EIN Primary activity Legal domicile Direct control zation foreign Direct control		Direct controlling	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(I contr ent	tion b)(13) rolled tity?
		country)		0				Yes	No		

#### Schedule R (Form 990) 2022 Blue Bird Foundation

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b	X	
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g		1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	X	L
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	L
o	Sharing of paid employees with related organization(s)	10	X	L
р	Reimbursement paid to related organization(s) for expenses	1p	X	L
	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		X
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) The Blue Bird Circle	в	10,700,000.	Cash
(2)			
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			

#### Schedule R (Form 990) 2022 Blue Bird Foundation

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(2)				(2)	(4)	(c)	(h)	(1)	(2)	(k)
<b>(a)</b> Name, address, and EIN	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile	(d)	(e) Are all partners s 501(c)(3 orgs.?	(f) ec. Share of	<b>(g)</b> Share of	(h)	(i)	(j) General	
of entity	Primary activity	(state or foreign	(related, unrelated,	partners s 501(c)(3	) total	end-of-year	Dispro tiona allocatio	amount in box	20 managi	
orentity		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	orgs.?				of Schedule K	-1 partne	or Percentage ownership o
		oodinityy	Sections 512-514)	Yes N	0 11001110	400010	Yes		) Yes N	•
					_					
										+

Schedule R (Form 990) 2022

### Blue Bird Foundation

# Schedule R (Form 990) 2022 Blue Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Form 990/990-EZ/990-PF	Form 990-T
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